



AGRICULTURE, FORESTRY  
& THE ENVIRONMENT

## Social Worker

The Maine Academy of Natural Sciences has an opening for a Social Worker. This position provides social work services to students with mental health or other disabilities at the Maine Academy of Natural Sciences. In addition, and where appropriate, will provide direct social work services to students or help to facilitate referral to other social or emotional support services for the students or families. The social worker will ensure services are available as needed and will guarantee compliance with all state and federal mental health licensing standards, privacy rights, as well as MaineCare or other regulations are met.

### Duties and Responsibilities

- Provide professional development for staff working with students.
- Participate in educational and IEP team meetings, providing input and guidance related to assessment, service planning and behavioral interventions.
- Provide individual or group counseling and collaborate with outside service providers and MeANS staff as needed.
- Collaborate with special educators, staff, and administration on response to intervention initiatives for academic and behavioral needs.
- Communication, problem-solving, decision-making, conflict resolution and community circles based on restorative practices with students, families, and staff.
- Research, collect data, and respond to school-wide needs, including climate building activities, truancy and disengagement.
- Lead, train staff, and coordinate risk prevention initiatives (i.e., suicide prevention, mandatory reporting, substance abuse signs and prevention, equity, fairness and tolerance of diversity, wellness, including risk assessment surveys or tools).
- Lead schoolwide initiatives addressing truancy, chronic absenteeism and attendance.
- Coordinate and facilitate attendance meetings with members of the dropout prevention team, students, parents, caregivers, and teachers.
- Engage in outreach, providing support and follow-up to students and their families in resolving attendance issues that impede successful social and academic engagement, conducting home visits as necessary.
- Other duties as may be assigned.

### Qualifications

- 2 years' experience in social services.
- MSW, LCSW preferred.
- Satisfactory reference, background, and health checks
- Must have a valid driver's license

### Salary and Benefits

- Wage and benefit package as determined by the Board of Directors.