



AGRICULTURE, FORESTRY  
& THE ENVIRONMENT

### **High School Threshold Teacher - MeANS**

The Maine Academy of Natural Sciences is looking for an experienced and innovative teacher who enjoys working with non-traditional learners in a hands-on, project based, highly individualized environment. Over an 11 month school year, each Threshold teacher teaches 10 students all content areas required for High School graduation. Candidates must be flexible, possess excellent communication skills, and the ability to work well in a team.

#### **Duties and Responsibilities:**

- Travel to face-to-face instructional sessions with each student on a weekly basis
- Maintain daily contact with each student on school days, including video chat on days without face-to-face classes, as well as phone calls, texts or emails to answer questions, confirm attendance, and productivity.
- Develop curriculum integrated across content targets to meet the individual needs of our Threshold students. This will include place-based projects as well as the monthly on campus learning days which focus on environmental sustainability and agriculture.
- Help develop and implement student presentations on their individual or group studies.
- Plan for and work with students who have a wide range of literacy deficits or needs.
- Use assessment tools that measure student academic growth in a method which is congruent with how they learn.
- Administer and interpret results from NWEA standardized assessments 2 times/year
- Support students who are interested in increasing their scores on college related tests such as the SAT/ACT.
- Employ restorative practices as needed.
- Contact parents/guardians on a regular basis to keep them updated on student progress in the program.
- Write quarterly progress reports for advisees.
- Improve skills by attending professional development opportunities as appropriate.
- Demonstrate sensitivity to the cultural and socioeconomic characteristics of the students and their families.

#### **Qualifications:**

- Maine Certification in one or more of the following; 100 ELA, 200 SS, 300 Math, 282 Sp Ed and/or an advanced degree in one subject.
- Have a valid Maine Driver's License.

Benefits include a competitive wage; medical, dental, long-term disability, life insurance, 401k, and Maine State Retirement.

Interested applicants please submit a cover letter and updated resume via e-mail [meanshr@maineacademy.org](mailto:meanshr@maineacademy.org) or mail to Beth Christopher, Business Manager, PO Box 158, Hinckley, ME 04944. Please reference "Threshold Teacher" on your correspondence.

*We are an equal opportunity employer*