**MeANS Board of Directors Meeting**

**Thursday, 11/16/23**

from 4:30 pm to 6:30 pm

At the Maine Academy of Natural Sciences School building

13 Easler Road, Hinckley, ME 04944

Zoom Link

(Or copy this link and paste into your browser -

**Board Present**: Kim, Mike, Sally, Mary, Anna, Dianna, Bob

**Board Absent**: Whitney, Erin, Dana, Martha

**Staff Present**: Matt, Ashley, Pat

* Board Chair Call Meeting to Order (Mike Muir)

**TIME CALLED TO ORDER:** 4:31pm

* Additions/Adjustments to the Agenda

**ADDITIONS/ADJUSTMENTS:**

* Action Item D postponed to January
* Public Comment
* None
* Staff/Student Presentation
	1. None
* Consent Agenda
	1. Motion: To see what action the Board wishes to take regarding approval of the Consent Agenda including:
		+ Approval of Board Meeting Notes from 10/19/23
		+ Head of School Report
		+ Committee reports
			1. 10/4/23 Finance Committee Minutes
			2. 10/19/23 HR Committee Minutes
			3. 11/1/23 Strategic Plan Planning Meeting Notes

**MOVED**: Kim

**SECONDED**: Mary

**RESULT**: Passes Unanimously

* Action and Discussion Items
	1. Action: Q4 & Q1 Financials (separate attachment)
		+ Motion: To see what action the Board wishes to take regarding approval of the Q4 & Q1 Financials
		+ Motion (revised): To see what action the Board wishes to take regarding the approval of the FY24 Q1 (revisit Q4 later)

**MOVED**: Finance Committee

**SECONDED**: NA

**RESULT**: Passes Unanimously

* 1. Action: Finance Policies - 2nd Reading (separate attachment)
		+ Motion: To see what action the Board wishes to take regarding approval of the second reading of the listed Finance Policies:
			1. DD
			2. DDA
			3. DE
			4. DFA
			5. DFF
			6. DH
			7. DI
			8. DID

**MOVED**: Finance Committee

**SECONDED**:

**RESULT**: Passes Unanamously

* 1. Action: Revised HOS Evaluation Framework (separate attachment)
		+ Motion: To see what action the Board wishes to take regarding approval of the updated HOS Evaluation Framework

**MOVED**: Human Resources Committee

**SECONDED**:

**RESULT**: Passes Unanimously

* 1. **POSTPONED TO JANUARY BOARD MEETING -** Discussion Continued/Possible Action: To see what action the Board might like to take in setting Board restrictions/procedures on the Fifield gift

**For consideration:**

**Draft Motion One:** The board restrict the funds that remain in the fund and make them a board restricted endowment fund, subject to the policies established for investments at MeANS. The fund would be named the Ramsay Fifield Endowment and the revenue from it would be dedicated towards supporting operating costs for the Threshold Program.

**For consideration:**

**Draft Motion Two:** The board would agree to pay back the money borrowed from the fund to pay for two teachers this year in Threshold. The re-payment would occur whenever there was a surplus of funds in a given budget year. 15% of that surplus would be dedicated to the repayment of these funds until such time as they were fully repaid.

**SUMMARY**:

**MOVED**:

**SECONDED**:

**RESULT**:

* Information Sharing
	1. Matt provided an overview of the school's Emergency Response Group. The Board had previously approved the Emergency protocols. Staff and students have practiced emergency procedures and have conducted drills (fire, lock down, etc.)
* Other
* Prep for next Meeting
	1. Jan. 18, 2024
	2. Voluntary training topics?
		+ Overview of Revised Charter Commission Requirements for Board Professional Learning
		+ Emergency
* Adjourn

**MOVED**: Dianna

**SECONDED**: Bob

**RESULT**:

**TIME ADJOURNED**: 5:38p