

Job Posting: Head of School

Maine Academy of Natural Sciences (MeANS)

Hinckley, Maine

The Maine Academy of Natural Sciences (MeANS) is a public charter high school offering a unique educational experience for students in grades 9-12. Nestled in the natural beauty of Maine, our school specializes in project-based, proficiency-driven learning focused on agriculture, forestry, and environmental sciences. MeANS provides two educational paths: the **Campus Program**, emphasizing hands-on learning in a vibrant natural sciences environment, and the innovative **Threshold Program**, which supports students in remote and personalized learning experiences. Students benefit from experiential learning facilities such as a one-acre farm, greenhouses, aquaponics systems, and a sugar house, all while building skills for success in academics, careers, and life.

Founded in 2011 on the Good Will-Hinckley campus, MeANS fosters a supportive community that empowers diverse learners to achieve their potential through a curriculum rooted in the values of **respect, responsibility, and community**. The school's mission is to inspire and engage students through education grounded in the natural sciences and real-world applications.

For more information, visit our website: [Maine Academy of Natural Sciences](https://www.means.edu)

About MeANS

MeANS serves a student population from over 30 Maine school districts. Through a focus on individualized instruction, restorative practices, and strong community connections, we help students realize their potential as critical thinkers and problem solvers. Highlights of our programs include:

- **Proficiency-Based Learning:** A hands-on, project-based curriculum focusing on student voice and choice.
- **Learning Intensives:** Four, two week long opportunities that immerse students in authentic learning experiences in agriculture, natural science, and forestry.
- **The Threshold Program:** A pioneering, remote learning initiative supporting students with unique educational challenges.
- **Student-Centered Values:** Respect, responsibility, and community are at the heart of our educational philosophy.

The MeANS culture fosters a strong sense of community offering our students the opportunity to excel in school and beyond.

The Opportunity

As the **Head of School**, you will play a pivotal role in guiding the future of MeANS while honoring its mission, values, and rich history. Working collaboratively with our talented staff, students, families, and Board of Directors, you will shape strategies to ensure long-term sustainability and growth.

Key Responsibilities

- **Strategic Leadership:** Develop and implement strategies aligned with MeANS' mission and vision, fostering innovation and excellence in education.
- **Operational Oversight:** Manage budgets, resources, and policies to ensure seamless daily operations and long-term financial health.
- **Advancement:** Promote public and private philanthropy in support of the schools mission.
- **Collaborative Governance:** Partner with the Board of Directors and school leadership to set and achieve strategic goals.
- **Community Engagement:** Act as the school's key representative, building relationships with students, families, and community partners and sharing the MeANS story.
- **Staff Development:** Inspire and support a team of dedicated educators and staff, fostering a collaborative and positive culture.

Required Qualifications:

- Minimum 5 years of leadership experience in schools or nonprofit organizations.
- Expertise in school and/or nonprofit finance, operations, and compliance (Public charter school experience preferred).
- Experience in marketing, fundraising, and/or development strategies.
- Proven success in strategic planning, team management, and working with a Board of Directors.
- Strong communication and collaboration skills.
- Demonstrated interest in innovative secondary education instruction including project-based learning and restorative justice
- Ability to pass a Maine Criminal History Records Check (CHRC)

What We Offer

- A chance to lead an innovative school that makes a difference in students' lives.
- A supportive and passionate team of educators and staff.
- Competitive salary and benefits package, as determined by the Board of Directors.

Work Schedule and Location

This is a full-time, year-round position based on campus in Hinckley, Maine, with moderate in-state travel and occasional evening commitments.

Apply Today

If you are an inspiring leader with a deep commitment to student-centered education and a passion for the natural sciences, we invite you to apply. Join us in empowering Maine's next generation of learners and innovators!

Visit maineacademy.org to learn more about our school, history, and values.

How to Apply

Please submit your resume, and cover letter to HOSapply@maineacademy.org . Screening of applications will begin on March 1, 2025. Review of applications will continue until the position is filled.

Maine Academy of Natural Sciences provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.